



Did You Know?

- ✓ PL 106-65 (Military Child Care Act) requires that fees for regular users be based on Family income
- ✓ Department of Defense (DoD) Child Care Fee Policy for SY10-11 contains the first change to Total Family Income (TFI) categories and fee ranges since 2004
- ✓ Army Family Action Plan (AFAP) Issue #566 recommended the number of income categories in the DoD Fee Policy be increased and the top of the salary range be raised
- ✓ DoD Child Care Fee Policy for SY10-11 increases the number of TFI categories from six to nine and raises the top salary from \$70,001 to \$125,001
- ✓ Previously, garrisons selected local fees based on the DoD Fee Ranges
- ✓ Army Implementation Guidance for the SY10-11 DoD Fee Policy establishes an individual fee plan for each garrison
- ✓ SY 10-11 Army Fee Policy Standard Fees were developed to mitigate the effects on Families by allowing the Army to phase in the DoD Child Care Fee Policy for SY10/11 within two to three years
- ✓ Some Families fees will go up while others will go down
- ✓ While many Families in TFI category six will move to a higher category, many Families in Categories two through six will move to a lower category
- ✓ Military pay (and child care labor costs) rose 19.1% between 2004-2010



Commander's Child Care Fee Facts



When establishing annual CDC fees, the Army considered...

- ✓ Fees charged by garrisons in the previous year
- ✓ Fees charged by off-post programs for similar services
- ✓ Labor costs for staff
- ✓ DoD Fee range for each TFI category
- ✓ Impact of additional fee categories on Families
- ✓ Number of Families receiving multiple child discounts
- ✓ Percentage of change for each TFI category at each garrison as the Army transitions from 171 different locally determined fees to 25 fees in the Standard Fee Band system
- ✓ Percentage of change for each TFI category at each garrison as the number of categories increases from six to nine and the top salary is raised from \$70,001 to \$125,001

As Families move from post to post, in the U.S. or overseas, the fees charged locally will be based on the individual CYSS Services Fee Policy Plan.

Your Coordinator has the CYSS Services Fee Tool Kit, updated Fact Sheets and Info Cards to assist your garrison to implement the new annual fee policy.

Army CYSS Services is a GREAT Value!

The Army - Investing in military parents and their children

For more information contact your local
CYSS Services Program.

www.armymwr.com/family/childandyouth