



Your Share of Child Care Costs



Child Development Centers

Did You Know?

- ✓ The Department of Defense (DoD) Child Care Total Family Income (TFI) categories and fee ranges have not changed since 2004.
- ✓ Many garrisons have not raised their fees for several years.

Army Child Care is a GREAT value.

The Army invests in child care programs to reduce the conflict between mission requirements and parental responsibilities. You invest to enhance your child's growth and development and to establish a foundation for school readiness.

Child Care fees are based on Total Family Income (not rank or grade)

Care during duty hours is work-related, so fees are based on your Family's ability to pay a fair share. The Army makes no profit, but funds the difference in what you pay and the actual cost of care.

What makes up Total Family Income (TFI)?

TFI is all earned income. DoD says these earnings include:

- ✓ Wages, salaries and tips
- ✓ Long-term disability benefits
- ✓ Allowances for housing and subsistence, which are based on grade and status
- ✓ The non-locality Basic Allowance for Housing with dependents (BAH RC/T) rates Chart*
 - **Note:** This is different than the BAH amount shown on a Leave and Earnings Statement (LES). For a dual military Family, only the senior Soldier's BAH is included.
 - The Basic Allowance for Subsistence (BAS) Chart*
- ✓ "In-kind" allowances - the value of meals (BAS) and lodging (BAH) if a parent lives on the installation and/or eats in dining facilities
- ✓ Specialty pay
- ✓ Voluntary salary deferrals

Army Child, Youth & School Services



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What is NOT counted in TFI?

- ⊘ Combat zone pay, hostile fire pay and imminent danger pay
- ⊘ Variable and overseas housing allowances (VHA and OHA)
- ⊘ One-time military bonus
- ⊘ Family separation pay
- ⊘ Child support and/or alimony
- ⊘ Cost of living allowance (COLA)
- ⊘ Reimbursement for education expenses

How are Child Care fees determined?

DoD has established nine child care income categories based on TFI levels, with a fee range in each category. Your TFI determines your Family's unique income category (one through nine).

- The Army sets a standard fee in Category one
- The Army sets standard fees for Categories one through nine in three bands
- Army Standard Fees ensure equitable fees and greater predictability for Families when they relocate

Your Family's fees depend on your income category and the fee band established for your installation. Hourly care fees for discretionary care are an ALL Army flat rate.

Fees may be further discounted if you...

- ✓ Have more than one child enrolled
- ✓ Volunteer to work within Child, Youth & School Services
- ✓ Can document financial hardship

Army **CYS Services** is a **GREAT Value!**

You and the Army
Investing together in your child's future

For more information contact your local
CYS Services Program.

www.armymwr.com/family/childandyouth